A stylized graphic of a staircase with three steps, each holding a stack of books. The books are in shades of blue, grey, and brown. The staircase is composed of thick brown lines. The background is a light grey grid.

JOHNSON
COUNTY
LIBRARY

Education
Community
Building
Convenience

JOHNSON COUNTY LIBRARY

Our Vision

The Johnson County Library creates an environment for people to learn, to explore, to enjoy, to create, to connect.

Our Mission

Johnson County Library provides access to ideas, information, experiences and materials that support and enrich people's lives.



Please visit us at www.jocolibrary.org

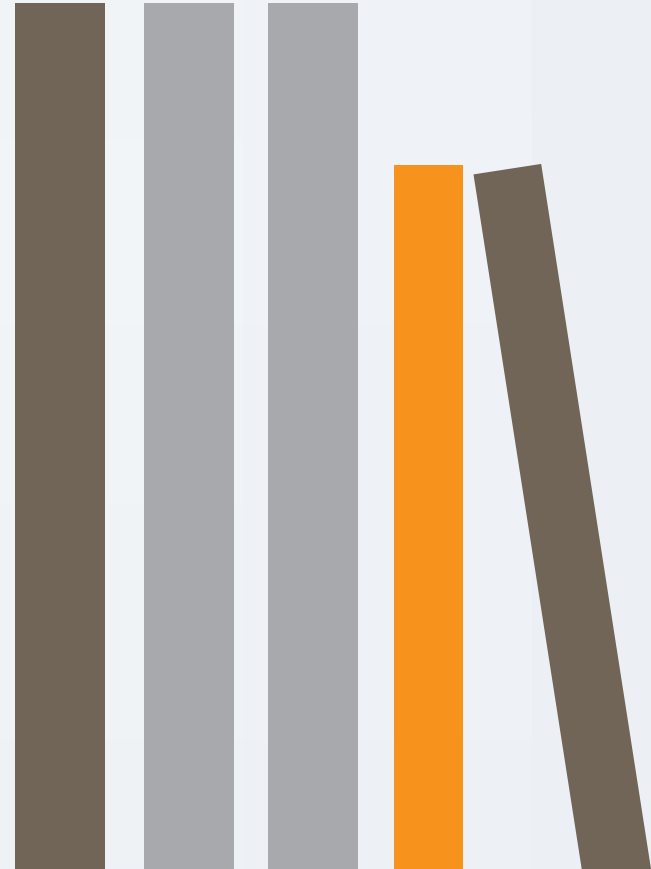




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LIBRARY BOARD OF DIRECTORS

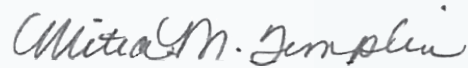
A Letter from the Board President

The Johnson County Library Board is committed to the mission of the Library to provide access to ideas, information, experiences and materials that support and enrich people's lives. For more than 60 years Johnson County Library has been an important and popular part of the community in providing resources, meeting spaces, learning opportunities, books and audiovisual materials.

As a governing board, we are charged with oversight of finances, attracting and maintaining the best library staff in the country, maintaining buildings, and developing a collection of materials of interest to a diverse community. As technology develops, the board has directed our staff to investigate how the Library can offer new media such as eBooks, eMagazines, downloadable audiobooks and innovative resources such as our nationally recognized MakerSpace. We constantly strive to find ways to enhance the print materials and create unique experiences.

Looking forward, the Library Board has been studying Johnson County patron usage and demographics. Some factors being examined are the kinds of library services to be offered and where facilities should be located to provide all the citizens of the county with excellent service. This information has helped develop an evolving Facilities Master Plan and Strategic Plan to take our Library into the ever-changing future.

It is an honored responsibility to serve on the board of one of the nation's finest libraries. We are pleased to have the strong support of the Johnson County Government, community and library volunteers, and the dedication of library staff, making Johnson County Library one of our county's most valued institutions.



Mitra Templin
President, Johnson County Library Board



Mitra Templin
Chair



Nancy Hupp
Vice Chair



Emmanuel Obi
Treasurer



Neil Shortlidge
Secretary



Pamela Robinson



Amy Amos Ruo



Carol Snyder



Catherine Nugent
Term expired April 2013



Charley Vogt
Term expired April 2013



A MESSAGE FROM THE COUNTY LIBRARIAN

YOUR STORY STARTS HERE . . .



In 2013, Johnson County Library had the pleasure of providing a new and exciting set of electronic services including eBooks, eMusic and eMagazines. As of this writing, our patrons have downloaded 77,000 eBooks, 92,000 songs and 33,000 magazines. In November, we launched downloadable audiobooks as well.

Our patrons also borrowed more than 6.6 million items and visited our branches more than 2.4 million times. Our overall circulation increased yet again, proving that the residents of Johnson County value the pleasure and benefits that reading provides.

In 2013, our primary focus was creating a new strategic plan which will guide the services and resources provided by Johnson County Library to benefit our county. We engaged the community in community meetings, face-to-face meetings and through an online tool to gather input to build the strategic plan. Analyzing the feedback from the community, three themes emerged.

EDUCATION, COMMUNITY BUILDING AND CONVENIENCE

Partnerships and collaborations make our community stronger. Working with Johnson County Park and Recreation, we were thrilled to provide storytimes at the Mill Creek Activity Center and had more than 80 parents and kids attend these summertime events. Antioch Park now has a StoryWalk because of this ongoing partnership.

We honored those that have served our community. In November 2013, we celebrated National Novel Writing Month by the establishment of the Joan Berkley Writers Fund. Programs funded by the Joan Berkley endowment will provide our patrons the chance to enhance their writing skills and meet fellow authors.

Technology provides us with new and exciting advancements. Last year we received funding to provide a new library service in Monticello and in 2014, we will be introducing the first automated book machine of its kind in America.

Through our Outreach Services we enrich, inform and provide learning opportunities. We are proud to be able to bring free services to those that are homebound, in nursing homes or incarcerated.

Our talented staff continues to host author events, host book discussions, create personalized reading recommendations and bring exciting and innovative cultural programming into our community. They collaborate with other community groups, such as HeadStart to provide early literary skills to the most vulnerable in our community.

It has been an honor to serve this community as the County Librarian over the last 18 months. Johnson County Library continues to grow and flourish as we see our circulation grow. This is because our focus remains on you, our patrons and providing you the books, DVDs and databases you need in the fastest, most efficient manner possible.

While our collection is outstanding, the real reason you return is the exceptional customer service you receive at each of our locations everyday. I am grateful and appreciative for the talents and integrity of our staff. It is their commitment to public service that makes this library a success. Thank you for understanding and recognizing that a library is more than buildings and books; it is also our engaged community and staff that make Johnson County one of the finest library systems in this nation.

Sincerely,

A handwritten signature in black ink that reads "TS Casserley". The signature is written in a cursive, flowing style.

Sean Casserley
County Librarian

My favorite books of 2013:

The Book Thief by Markus Zusak

Code Name Verity by Elizabeth Wein

Where the Wild Things Are by Maurice Sendak



LIBRARY USAGE

6,690,893
Items borrowed

246.91
Library FTEs

163,264
Reference transactions

51,559
Volunteer Hours

2,240,411
Number of visitors

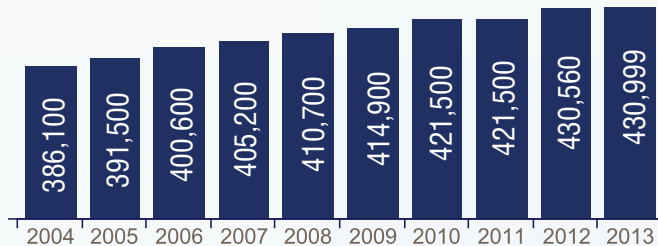
430,999
District Population

1,968,869
Website visits

247,000
Library Card Holders

70,632
Program Attendance

935,081
Online Reference Searches



Johnson County Library district population has risen by over 11.6% in the last decade.

LIBRARY COLLECTION

1,092,294
Total collection

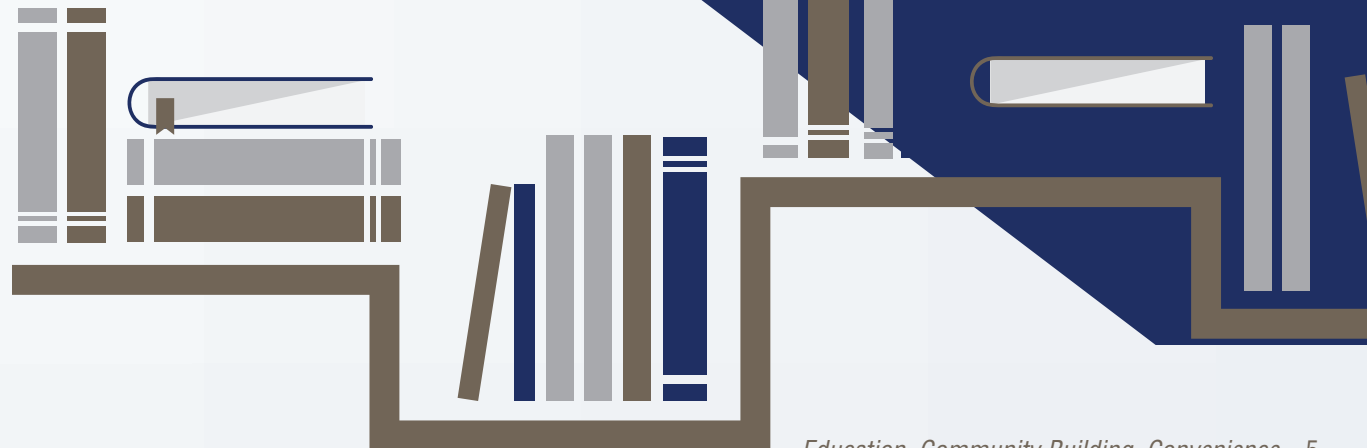
827,609
Books

24,496
eBooks

98,398
Audiobooks

3,958
eAudiobooks

141,505
DVDs



AN APPEAL FROM THE FOUNDATION

Dear Library Patrons,

It is my pleasure to serve as President of the Johnson County Library Foundation Board. Established in 1996, we are proud to support the Library by increasing the endowment to financially support the collections and to provide the community with other timely, educational programs.

County tax dollars provide basic funding to staff buildings and pay library staff. However, the balance to support programs and resources for outreach is obtained through private support. The Foundation ensures that the Library programs thrive, especially those that serve disadvantaged members of our community. Some of the programs supported include:

- 6 by 6, Ready to Read early literacy programs and materials & 6 by 6 en Español
- Writing workshops and programs to support local authors
- Civic engagement programming
- *elementia* teen writing project
- Homework Help and Tutor.com
- Programming support for teens in incarceration
- Annual support for the library collection

In 2104, we will establish a Corporate Partner Program to invite businesses in our community to participate more directly in supporting programs and collections within the Library. The Corporate Partner Program will expand the Library's capacity to serve the needs of our community with even greater significance. Please consider engaging your organization as a founding member of the prestigious JCLF Corporate Partner Program.

Johnson County Library has always been an invaluable resource to me and my family. Personally, I use the Library regularly as a place to research business ideas and gather market data, as a resource for foreign language materials, as meeting space by utilizing their study rooms to meet with others, and to fill drive time with their amazing supply of audiobooks. I use the Blue Valley branch most consistently whose drive-through makes it incredibly easy to pick up and drop off books each week.

Please join me in contributing to an invaluable community resource, our public library. Your gifts and bequests to the Johnson County Library Foundation are deductible under the federal income, estate and gift tax laws. Give online today at www.jocolibraryfoundation.org or contact us at (913) 826-4720.

Respectfully,



Denise Mills
President, Johnson County Library Foundation

The Johnson County Library Foundation's mission is to build an endowment for the Library's collection and secure support for key lifelong learning programs offered by the Johnson County Library.

Erwin Abrams
Betty R. Anderson
Lynne Brown
Ava Christie

Jason Glasrud
Zack Hangauer
Carla Hanson
Barbara Head

Mandi Hunter
Karen Loggia
Royceann Mather
Caroline McKnight

Denise Mills
Kerry Murphy Damas
Angela O'Kane
Nitin Pai

Dan Robeson
Doris Royals
Jennifer Rucker
Michael Schaadt

Neil Shortlidge
Sandy Wahoff
Ann Walter
Bob Zender

A MESSAGE FROM THE FRIENDS

It is a pleasure to include information about the Friends of the Library in the 2013 Johnson County Library Annual Report. The Friends of the Library was established over 60 years after a group of volunteers founded the County Library, operated volunteer libraries and reorganized themselves as the Friends of the Johnson County Library

The purpose of the Friends is to bring together individuals of all ages interested in the Johnson County Library system; to promote informed community interest in library functions, resources, services and needs; and to raise supplementary funds for Johnson County Library through the operation of used book sales.

Presently there are 13 Library locations and additional growth is planned for the near future. The Friends are pleased to be part of this growth and each year our contributions to the Library have increased. Most importantly, through all these years Friends members have worked as advocates to raise our community's awareness of library programs and services.

Presently, there are over 1,000 dedicated members of this non-profit organization working to make Johnson County Library one of the strongest and best libraries in the country. In 2009, we were named one of five outstanding library Friends groups in the nation by the Association of Library Trustees, Advocates, Friends, and Foundations (ALTAFF), a division of the American Library Association.

Ongoing Friends activities include the development of a cadre of volunteers of all ages; two major book sales each year (which would not be possible without all the donations received from community members); two used book stores; and a growing Internet sales effort. The Friends organization works cooperatively with the Library Board and Foundation Board to ensure that Johnson County Library continues to do great things.

The Friends of the Library have been able to do many wonderful things over the years in support of the Library such as promoting bond issues and advocating for the Library. The Friends purchase all books weeded from the Library's collection for \$50,000 per year and then sell those materials to the public through book sales, book stores and online. From funds raised, the Friends donated \$100,000 to the Library to support:

- Summer Reading materials
- Volunteer Week recognition events and materials
- Library technology and consulting fees
- Promotion of the Library's collections and services such as wrapping the courier vans, and installing digital screens at all locations
- Adult and youth programs
- Staff G.E.M. awards for "Going the Extra Mile"
- Staff development, continuing education and leadership development programs

However, the Friends could use your help. We need more voices to share the message with policymakers of the ongoing importance of Johnson County Library in the lives of all county citizens. Please join us. Sign up to be a member at the used book stores, any library location or online at www.jocolibrary.org/friends. And don't forget to "Friend" the Friends on Facebook.

Sincerely,



Kathy McGinley
President, Friends of the Johnson County Library

Friends of the Johnson County Library Board

Kathy McGinley, President

Lindsay Mohn, Vice President/President Elect

Koji Watanabe, Treasurer

LaVerris Steadham, Secretary

Sherry Bridges

Dorothy Hughes

Stephanie Low

Suzanne Schmidt

Gloria Snowden

Julie Steiner

Kathy Tiemeier

Dave White

2013 DONOR CATEGORY REPORT

\$25,000+

Hall Family Foundation

\$10,000+

Sprint Foundation
Henhouse Markets

\$5,000+

Hispanic Development Fund
The PNC Foundation
Timothy Gabisch Trust

\$3,000+

Charles & Virginia Clark
Friends of the Johnson County
Library
R.A. Long Foundation

\$2,000+

Bert Berkley
Michael B. & Karmel Carothers
Mark & Nancy Gilman
Larry Louk

\$1,000+

Baker & Taylor
Baker University
Brad Korris Painting
Gary & Lynne Brown
Alfred & Dot Hager
Zack & Susan Hangauer
Nate & Kim Harbur
InfoGroup

Joan and Bert Berkley Blue Heron
Foundation
Johnson County Community
College
Johnson County Community
College Foundation
Linda & Skip Nottberg Fund
Midwest Tape
Midwest Trust Company
Music for Jeremy's Cherubs
Foundation
Nitin & Ann Pai
PGAV Architects
Michael Schaadt & Brenda Edwards
Suzanne C. Shutz
Stinson Morrison Hecker LLP
Tension Envelope Foundation
Dale & Vickie Trott

\$500+

3M Company
Emily D. Berkley
Sue Brower
John & Kay Callison
The Clark Enersen Partners
Construction Concepts
Gale – Cengage Learning
Gift of Life Foundation
Kim Gile
Barbara Head & Mark Litzler
Hunter Family Vision
Nancy Hupp
Royceann Mather & Andy Prosser

Caroline & Rob McKnight
Midwest Transplant Network
Mills Family Foundation Fund
Rick & Denise Mills
Olathe Health System
Overland Park South Rotary Club
Larry & Erica Reynolds
Joan Roney
Robin & Doris Royals
Jangbir & Sandra Sangha
Carol J. Snyder
Patricia Suellentrop
SureWest Foundation Kansas City
Sheri Womack

\$250+

Tracey Bailes
Helen M. Briggs
Perry & Kathryn Culver
Enid Dickson
Jeffery & Cynthia Enright
John & Ruby Foret
Jameson & Jo Forster
Donald Joyce Hall
Steve & Kristin Hansen
Shirley Bush Helzberg
Nicholas & Julie Heng
R. Eric & Charlene Hughes
Jen Marcus
Janis McMillen
John & Ellen Miller
Donald & Norma Moeller
Angela O'Kane

Donald Payne
Robert L. & Bev Potty
Dan & Sherri Robeson
Ken Werne
Bob & Adriane Zender

\$100+

Mr. & Mrs. Erwin Abrams
Phil & Gail Acuff
Amanda and Brad Koffman
Charitable Fund
Anonymous (3)
The Association of Earth Science
Clubs of Greater Kansas City
Russell & Carolee Atha
Gena Bardwell
William & Maureen Berkley
William & Anne Blessing
Connie Boettcher
Alicia Bottorff
Ann Bremer
Peter and Joan Cabell
Mr. & Mrs. Thomas Casserley
Shirley A. Christian
Ava Christie
Dale & Barbara Curtin
Gail Dicus
Antoni & Sybil Diehl
Dennis & Kathleen Dobbels
Andrew Donnelly
Doug & Norma Ann Dowell
Catherine M. Downey
DST Systems, Inc.

Daniel S. & Janet Dubrava
The Eating Est. Mission L.L.C. DBA
RUNZA
Joseph & Diana Eisenach
Pat Elrod
Susan Fischer
Clark A. Fisher
Dolores Furtado
The Gail G Dicus Group
Patricia A. Gallagher
Tracy Giacomia
Thomas & Anne Gill
Doug & Mercer Gilmore
B. William & Cheryl Ginsberg
Jason & Brooke Glasrud
Harold & Judy Godwin
Christi Haines
Carla Hanson
H.R. & Ruth Hay
Michael & Kathleen Hess
Francis & Claire Hogarty
Sudy Hurst
Doug & Sue Irwin
Dr. Norge Jerome
Joseph & Kristin Johnson
Kansas State Library
Robert & Joy Kearney
John & Ann Kenney
Wayne Kinzler
Suzanne Koontz
Maryann Korzeniewski
Noreen Krebs
Jacqueline Landahl

Jennifer Lane
Todd LaSala
Lau Associates, LLC
Russell & Donna Lauffer
Leawood Garden Club
Vivian Love
Eleanor A. Lowe
Karen & Paul Marx
Martha Mather
Grant & Susan Mong
Trish Moore
Cassandra J. F. Neff
David & Gene Ann Newcomer
Michael & Barbie Nolte
Terence & Diane Nygaard
Robert Palmer
Delores Pemberton
Cindy Penner
Richard & Marcia Rinehart
Warren & Betty Jane Robinson
Stephen & Eunice Ruttinger
Patricia Sanders-Hall
Dale Schlinsog
Randell L. Sedlacek
Robert P. Sigman
Leonard & Jill Singer
Jeannine Smith
Spaces, Inc.
Daniel & Lisa Stalp
Mary B. Stark
Arthur & Barbara Stern
Esther W Sunderland
Super Family Foundation

Mitra Templin
Joan Toben
Kristin Tyson
Karsten & Julie Vieg
Jackie Vietta
Charles & Valerie Vogt
Robert & Sandra Wahoff
Dr. & Mrs. Blaine Ward
Warren & Connie Weaver
Stephen & Anita Wertz
Mike & Candy Yakimo

In Honor of Bob Barmann

Jen Marcus

In Memory of Clara Lee Bartlett

Duane Barker
Sally Bass
Marilyn Hamner
Metcalf Bank
Dale Schlinsog
Cynthia Webb

In Memory of Joan Berkley

Mr. and Mrs. William Berkley
Daniel and Janet Dubrava
Sudy Hurst
Joan and Bert Berkley Blue Heron
Foundation
Linda & Skip Nottberg Fund
Caroline & Rob McKnight
Trish Moore

Patricia Sanders-Hall
Brent Schondelmeyer

In Honor of Fred and Freda Brower

Ms. Sue Brower

In Memory of Joann Draney

Arthur Abt
Amanda and Brad Koffman
Charitable Fund
Karen Bacon
Lindy Glass
Elliott Goldstein
Michael Jacobs
Pamela Kanter
Carol Katz
Wayne Kinzler
Philip A Koffman
Cindy Liebenthal
Mr. and Mrs. Robert Palan
Marsha Pinson
Douglas Rope
Mr. & Mrs. Howard Rosen
Janet Sear
Mr. & Mrs. Stewart Stein
Ms. Giselle Zanders

In Honor of Renee Franklin

Mr. & Mrs. David W. Newcomer

*In Memory of
Duncan McArthur Jones*

Jeanne, Craig, Jacob Jones

In Memory of Linda Koontz
Pamela Wood

In Memory of Frederick Krebs

Dr. & Mrs. Antoni Diehl
Noreen Krebs
Richard & Marcia Rinehart
Glenna Stites

*In Memory of
Doris Lackey Henderson*

Vivian Love

In Memory of Vonnie Nichols

Cynthia and Jeffery Enright

In Memory of Dana Schaad

Michael Schaad

*In Memory of
Henry William Scherzer*
Gary & Lynne Brown

In Memory of Richard Shelby

Tracey Bailes
Johnya Woodard

*In Honor of
Konstantin Dusan Stanojevic*

Sarah Jones

In Memory of Joe Steffen

Susan Steffen

In Honor of Vickie Trott

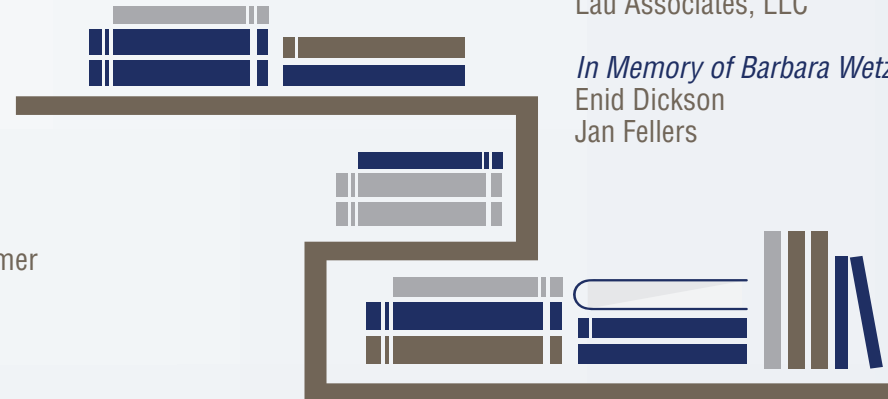
Friends of the Johnson County
Library

In Memory of Mr. Daniel C. Weary

Lau Associates, LLC

In Memory of Barbara Wetzler

Enid Dickson
Jan Fellers



SUCCESS STORIES

MindMixer

Johnson County Library began the process of developing a new strategic plan in early 2013. In order to expand the number of community members the Library could engage with during the planning process, the Library used MindMixer, a web platform designed specifically for building community dialogue online, to create a website, JoCoLibraryConversation.com, and to solicit community feedback.

The Library used a combination of publicity, paid advertising and owned communication channels (posters, main library website, social media, etc.) to promote the new website. When visitors came to the site, library staff personally responded to all comments via the intuitive user interface. The result was a vibrant and engaged online community created in the matter of weeks.

One month into the three-month initiative, 1,213 people had visited the website and submitted 117 ideas for library administration to consider. Ideas ranged from bringing a book-mobile back to Johnson County to having library desks and furniture made out of recycled books. A total of 2,153 people visited more than 15,000 pages on the site by campaign's end. The information they shared was critical to the formation of the new strategic plan.

Tutor.com

Due to the generosity of the Hall Family Foundation, the Johnson County Library Foundation was able to fund the very popular Tutor.com offered by the State of Kansas in September 2013. Use of this free online, live tutoring service, which is available 7 days a week, continues to increase monthly and is especially popular with middle, high school and college prep students. It is particularly useful for higher level math, science and test preparation. Spanish speaking tutors are also available.

Live Homework Help from Tutor.com provides:

- students with live tutors online from 4:00-11:00 p.m., 7 days a week
- tutors who are able to assist with over 25 academic subjects including AP and Higher Ed
 - English and Spanish speaking tutors
 - test preparation for SAT and ACT
 - one-on-one tutoring for adults needing personal help on remedial academics, GED and Citizenship Test prep
 - assistance with interview skills and resume writing for adults
 - assistance inside the Library or at home, wherever Internet access is available, including mobile access

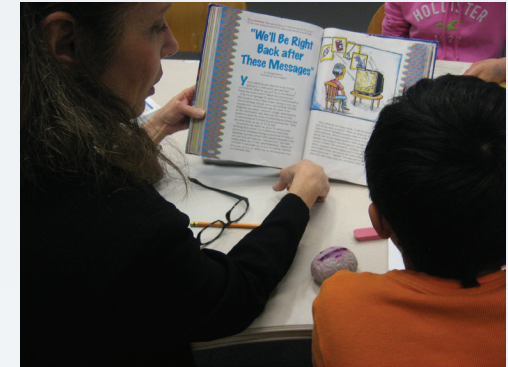
Some comments the Library has received from users:

“This was just what I needed.”

“It helped me when I needed help.”

“My tutor was great at correcting my mistakes and putting me on the right track.”

Access Tutor.com from the Library's website or directly at www.jocolibrary.org/tutor and sign up using a Johnson County library card and PIN.



Early Literacy

Johnson County Library continued to focus on the 6 by 6, Ready to Read early literacy initiative which encourages parents to work with their children to develop the 6 skills needed by age 6 to learn to read. The program is available at all Johnson County Library locations and has been adopted by the State Library of Kansas and is being implemented at libraries throughout the state. The Library Foundation received a grant from the Hispanic Development Fund funding 6 by 6, Ready to Read bilingual programs and for printing 6 by 6 materials in Spanish for distribution to the community.

In the fall StoryWalk, a cooperative project between Johnson County Library and the Johnson County Park and Recreation District, was installed at Antioch Park, 6501 Antioch, Merriam. StoryWalk contains 18 panels with pages from a children's picture book along the walkway near the playground. Each panel includes two pages from the book and a suggested activity or action rhyme. This is a popular addition to park and provides an interactive reading event for parents and caregivers and their children. The plan is to change to a new children's book every quarter.

Every so often, 12 people who are impacting their communities through their profession, mutual interest or a shared event are gathered in Washington, D.C. These people and their work are honored at a White House ceremony called "Champions of Change." In June 2013, the White House honored museum and library services and Johnson County Library Early Literacy Coordinating Librarian Bradley Debrick was invited to attend the event and learn from those who were honored as Champions. "Overall, it was an incredible experience and an excellent opportunity to meet and talk to people recognized for their exceptional work in our field. The event lasted slightly longer than two hours and was very affirming of the work we're doing here at the Library. I was left thinking that many of my coworkers easily rival the innovation and passion of these selected Champions."

Library Volunteers

950 volunteers contributed 51,599 hours of service to Johnson County Library's staff and patrons. They dedicated their time across 14 locations, as well as several outreach locations. Volunteer jobs ranged from reading to the Library's youngest patrons to helping trace family trees, or assisting behind the scenes to keep books and DVDs on the shelves and the Used Book Stores stocked. They also helped with clerical duties, interlibrary loans and English language learning. Teen volunteers helped with the Summer Reading Club and other youth and teen programs, and contributed almost 8,000 hours alone.

The U.S. Dept. of Labor (in its Bureau of Labor Statistics) values an hour of volunteer time at \$22.14, meaning the monetary value of Johnson County Library volunteers' time in 2013 was \$1,141,516.26. The 2013 total of 51,559 volunteer hours represents 25 full-time equivalents. Looked at another way, if the salary paid to a library page (\$11.25), were applied to the volunteers' work, they saved the Library \$580,038.75.

STRONGER WORKING TOGETHER

Head Start of Shawnee Mission

Johnson County Library provides on-site services and the coordination of early literacy activities at Head Start of Shawnee Mission, an organization that provides quality early childhood learning experiences and comprehensive child and family services which empower low-income families and their children to maximize their success. Embedded Johnson County librarian services involve dedicated reference and reader support for Head Start staff, parents and children. This outreach effort supports the Library's early literacy initiatives.



Latino Fest

Partnering with Latino and Hispanic performers, musicians and organizations, the Library held the annual Latino Fest at Oak Park Neighborhood Library. 1,000 attendees learned about Latino and Hispanic traditions and vibrant cultures while enjoying crafts and foods from these regions.



PAC

The Positive Aging Coalition (PAC) is collaboration of the Library and other non-profit agencies and senior advocates to create awareness of the services available to seniors, their families and caregivers within the county and metrowide. PAC provides informative programs for seniors, families and caregivers that are held at various library locations and community venues.

COMMUNITY

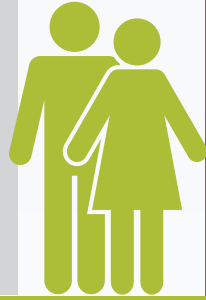
PARTNERSHIPS

COLLABORATIONS

Olathe Public Library • University of Missouri-Kansas City • City of Mission • Johnson County Human Services • Rockhurst University • Mid-Continent Public Library • Johnson County Department of Health and Environment • North Kansas City Public Library • Mid-America Library Alliance • National Association of County Officers • Blue Valley School District • Johnson County/K-State Research and Extension • National Association of County Information Officers • 3 CMA (County, Municipality Association) • City of Overland Park • Library Journal • Lead The Change • Townsend Communications • Johnson County Museum • City of DeSoto • Johnson County Genealogical Society • Kansas City Public Library • Lenexa Historical Society • Johnson County Archives • City of Kansas City • Kansas School For The Deaf • Overland Park Historical Society • Olathe Public Library • American Library Association • Johnson County Museum • Shawnee Mission School

6 by 6

State Library of Kansas asked Johnson County Library to modify its self-developed and highly successful 6 by 6, Ready to Read early literacy program to become available for use by any public library in Kansas. To date, 58% of the libraries in the state are promoting 6 by 6, Ready to Read to parents, caregivers and the youngest of patrons.



Power Sucks

Johnson County Library partners with the Johnson County Health and Environment Department to offer Kill-A-Watt meters for public checkout to measure home energy usage. This project helps to educate the public on how to conserve energy and reduce the amount of waste in their household.



JoCoHistory.org

Johnson County Library and Johnson County Museum, in conjunction with Olathe Public Library and Johnson County Archives, offer JoCoHistory.net. The site contains more than 40,000 images and over 500 pages of historical content. Features include information of interest to students and those interested in the community and its history.

District • Nelson-Atkins Museum of Art • Johnson County Genealogical Society • Institute for Museum and Library Services • Workforce One • City of Shawnee • Kansas City Kansas Public Library • City of Leawood • Positive Aging Coalition • Blue Valley Recreation • Coming of Age/RSVP Johnson County • Shepherd's Center of KC Central • Jewish Community Center's Heritage Center • City of Edgerton • Jewish Family Services • Johnson County Developmental Supports • University of Kansas • City of Merriam • Johnson County Park and Recreation District • 50 Plus Program • Johnson County Transit • Kansas Department of Aging and Disabilities • DeSoto School District • Senior Health Insurance Counseling for Kansas • KC Communities For All Ages • Mid-America Regional Council (MARC) • Mr. Goodcents Foundation • Rehabilitation Institute of KC • Shepherd's Center of KC • Central Caregiver's Institute • Sunshine Home Health Care • AARP • Johnson County, Kansas Public Schools • Children's Coordinating Council • United Community Services • Johnson County Community College • Girl Scouts Community Partner • Linda Hall Library • Deanna Rose Farmstead • State Library of Kansas • Kansas Pediatric Foundation • Gardner/Edgerton School District • Wal-Mart • SafeHome • Johnson County Early Learning Collaborative • Spring Hill School District • Northeast Johnson County Chamber of Commerce • Stratford Commons Memory Care Community • Sisters of Crime

2013: A YEAR OF PLANNING

Strategic Plan

In 2013 Johnson County Library developed a new Strategic Plan. Community leaders, citizens, library staff and board provided input in face-to-face meetings and online through the MindMixer website. Building on the work of the County's Citizen's Visioning Committee and analyzing data trends, and the insight for the County library that stakeholder provided, the new plan was developed to ensure library resources are utilized effectively and appropriately.

The new Johnson County Strategic plan has eight goals within three portfolio areas that will guide our work for the next five years. The goals, listed within their portfolio areas are:

Education

- Goal 1:** Library staff will exemplify the brand promise in their interactions with people.
- Goal 2:** People will achieve higher levels of personal success through digital literacy.
- Goal 3:** People with specific educational or informational needs will be supported by the Library.

Community Building

- Goal 4:** People will connect and interact because of library partnerships and collaborations.
- Goal 5:** People will experience a welcoming library environment that meets their needs.

Convenience

- Goal 6:** People will find library staff, materials and services convenient and easy to access.
- Goal 7:** Library staff will engage in a workforce that is collaborative, connected, efficient and effective.
- Goal 8:** People will experience library services and resources through the innovative use of technology.

Facilities Master Plan

The central focus of Johnson County Library is the residents we serve, providing them with the ideas, information, experiences and materials that enrich their lives.

Facility planning is part of that service model and has long been a practice of Johnson County Library. The Library's Facilities Master Plan was initiated in 1991. The design of our buildings sets the stage for the functions we are able to provide the community. As our community's needs change so must our infrastructure.

At the beginning of 2013, the Library Board and the Board of County Commissioners requested that the Facilities Master Plan, last updated in 2009, be reviewed and updated. The goal was to build upon, enhance and update the 2009 plan and recommend the optimum library system that is able to meet the needs of our community today and into the future.

The Library has continued to maintain its buildings; the information gathered in the 2009 plan that concerns the condition of our facilities remains the same. The demographic analysis that was completed in 2009 has proven to be accurate and we continue to see the predicted growth patterns in Johnson County. The majority of that growth continues to occur in the southeast and northwest regions of the county.

While the upgrade of existing facilities might build on and enhance the present services, it may not be the optimum long-term solution for library service in the

county. The increasing population, ever evolving technology and a changing publishing industry should be considered.

At the annual board retreat the library board began looking at the community and thinking about the population in terms of how people move throughout their day and how they combine library use with other activities. The data shows that our community is highly educated and mobile. They embrace technology and value the education system and many amenities that make Johnson County a community of choice. Using this new lens the board began to question some of its previous assumptions.

The assumption that a library is a building that warehouses books has quickly become outdated. The modern library maintains a unique place within a community, providing a place where people meet, learn, discuss issues they are facing and engage in civic discourse.

What emerged from the retreat was the idea of **two types of service**: a library that would focus on **convenience** and transactions, and another type of library that would be thought of as a **destination** location.

A **convenience library** would be embedded within a community, offer the most current and popular material. It would offer drive-through for material pickup and drop-off, and have a family focus with storytimes and other activities.

Facilities Master Plan *continued*

A **destination library** would present patrons with a different experience — one that offered high-tech meeting and study spaces, a location that would support business, a place that offered specialized support for learning, discovery and creation.

Another important outcome of the board retreat was the development of updated criteria for evaluating and designing Johnson County Library facilities.

- Access
- Fairness
- Efficiency
- Relationships
- Results

The 2009 report indicated that the Library provided outstanding service and this continues through the present. The report also indicated that Johnson County Library ranked near the bottom when comparing space to peer libraries. This decline in space has continued as the population of Johnson County continues to expand and the facilities remain the same. We continue to look for ways to maximize space, but many of our older buildings are characterized as feeling cramped with little room for displays of new material and few spaces for people to collaborate or quietly work alone.

As stated in the 2009 report, the impact to the community is that Johnson County Library will continue to struggle to provide informational and cultural offerings to the residents of Johnson County. Johnson County Library's capacity to provide early literacy skills and educational opportunities will also continue to diminish. In

a knowledge-based society it is vital to have a robust and flourishing public library system.

The planning process over the last year has been collaborative, drawing on the expertise of our board, Johnson County Library staff, county department heads, county facilities, county manager's office, city mayors, school superintendents and county commissioners. All of these voices have helped shape this report.

The problems we face are many: an aging infrastructure, a growing population, changing demographics and the vitality within the community. The updated Facilities Master plan offers an optimum library solution that fully meets the changing needs of our community while taking advantage of existing infrastructures, when possible. It looks to modernize, repurpose, reuse and look for sustainable solutions. It advocates for the responsible use of the taxpayers money while continuing to make Johnson County a community of choice. It offers the best service solution for the future and creates a positive environment for our community.

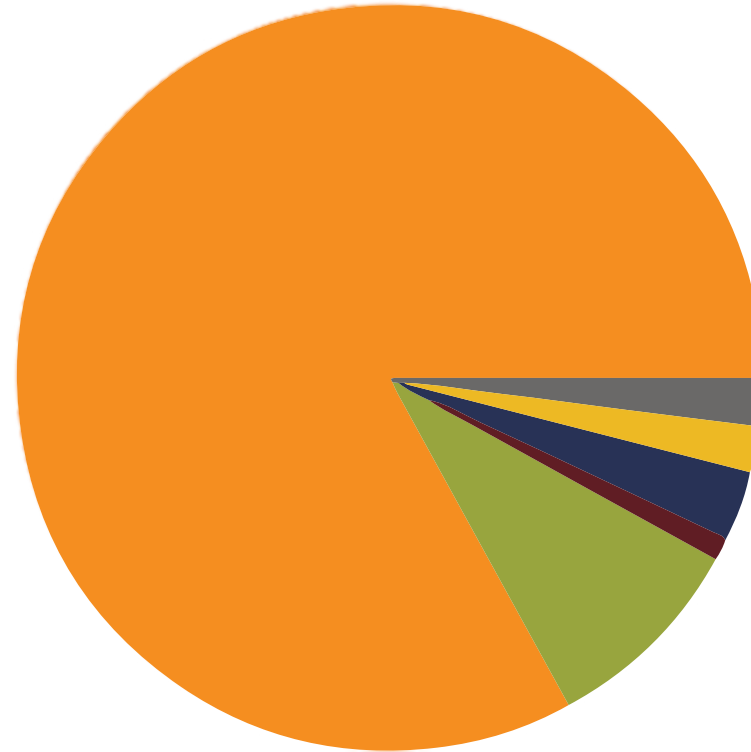
It is a solution that proposes **placing convenience libraries closer to where people live and work**, and **providing destination libraries that offer diverse and enriching educational, cultural and recreational experiences**. It creates a library system that competes with other similarly sized communities.

Achieving this plan will enable Johnson County Library to increase the cultural and educational resources available to this community. Providing support and resources for our knowledge economy is the best investment we can make in our community for this generation and the generations who follow. This investment will ensure that we remain a community of choice.

2013 FINANCIAL REPORT

Revenues

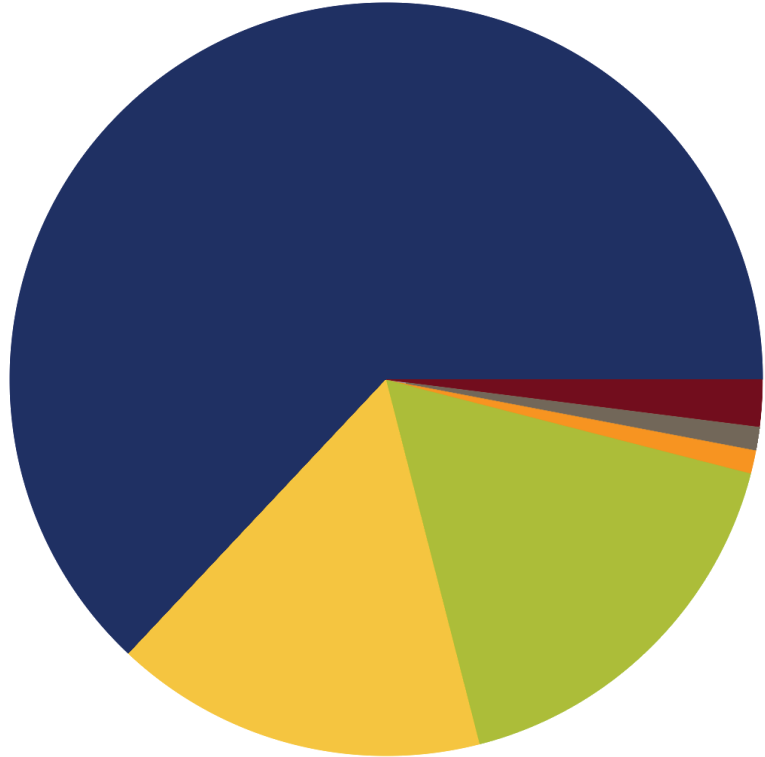
General Property Taxes	\$19,693,765
Other Taxes and Fees	\$2,043,967
State and Federal Grants	\$230,000
Overdue Fines and Fees	\$750,000
Other Entities and Contributions	\$512,063
Unencumbered Balance Forward	\$405,978
Total	\$23,635,773



2013 FINANCIAL REPORT

General Fund

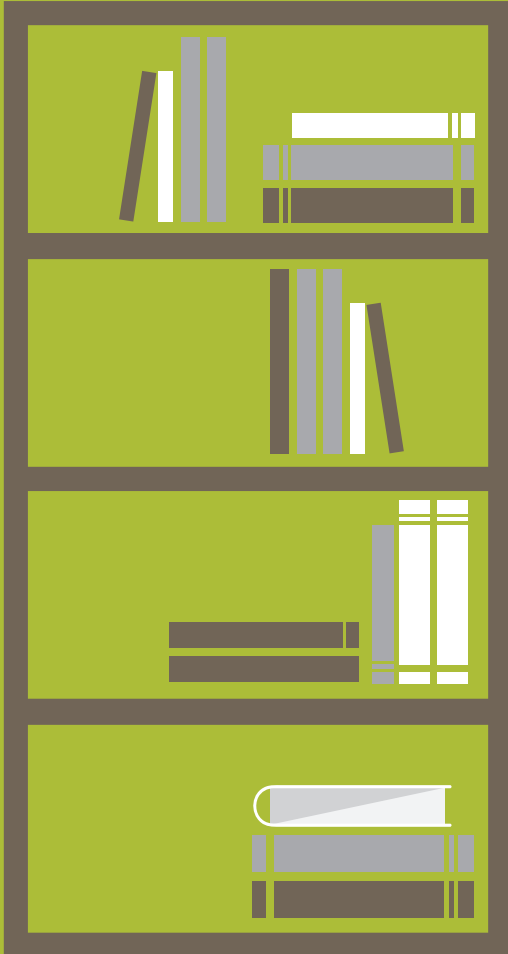
■ Personnel	\$13,182,211
■ Contractual	\$3,388,446
■ Commodities	\$3,557,608
■ Capital	\$177,300
■ Grants	\$182,367
■ Transfer to Capital Projects	\$411,250
Total	\$20,899,182



Special Use Fund

Contractual	\$43,344
Commodities/Capital	\$200,008
Debt Paid	\$1,946,230
Transfer to Capital Projects	\$140,000
Total	\$2,329,582

JOHNSON COUNTY LIBRARY COMMUNITY



ANTIOCH NEIGHBORHOOD LIBRARY

Ken Werne, Manager
8700 Shawnee Mission Pkwy., Merriam, KS 66202

BLUE VALLEY NEIGHBORHOOD LIBRARY

Ellen Welch, Manager
9000 W. 151st St., Overland Park, KS 66221

CEDAR ROE NEIGHBORHOOD LIBRARY

Meredith Robeson, Manager
5120 Cedar, Roeland Park, KS 66205

CENTRAL RESOURCE LIBRARY

Carolyn Weeks, Manager
9875 W. 87th St., Overland Park, KS 66212

CORINTH NEIGHBORHOOD LIBRARY

Kinsley Riggs, Manager
8100 Mission Rd., Prairie Village, KS 66208

DESOTO NEIGHBORHOOD LIBRARY

Leslie Nord, Manager
33145 W. 83rd St., De Soto, KS 66018

EDGERTON NEIGHBORHOOD LIBRARY

Roxanne Belcher, Manager
319 E. Nelson, Edgerton, KS 66021

GARDNER NEIGHBORHOOD LIBRARY

Roxanne Belcher, Manager
137 E. Shawnee, Gardner, KS 66030

LACKMAN NEIGHBORHOOD LIBRARY

Leslie Nord, Manager
15345 W. 87th St. Pkwy., Lenexa, KS 66219

LEAWOOD PIONEER NEIGHBORHOOD LIBRARY

Sandra Sutter, Manager
4700 Town Center Dr., Leawood, KS 66211

OAK PARK NEIGHBORHOOD LIBRARY

Maggie Vallazza, Manager
9500 Bluejacket, Overland Park, KS 66214

SHAWNEE NEIGHBORHOOD LIBRARY

Terry Velasquez, Manager
13811 Johnson Dr., Shawnee, KS 66216

SPRING HILL NEIGHBORHOOD LIBRARY

Ellen Welch, Manager
109 S. Webster, Spring Hill, KS 66083

Future Site of

MONTICELLO NEIGHBORHOOD LIBRARY

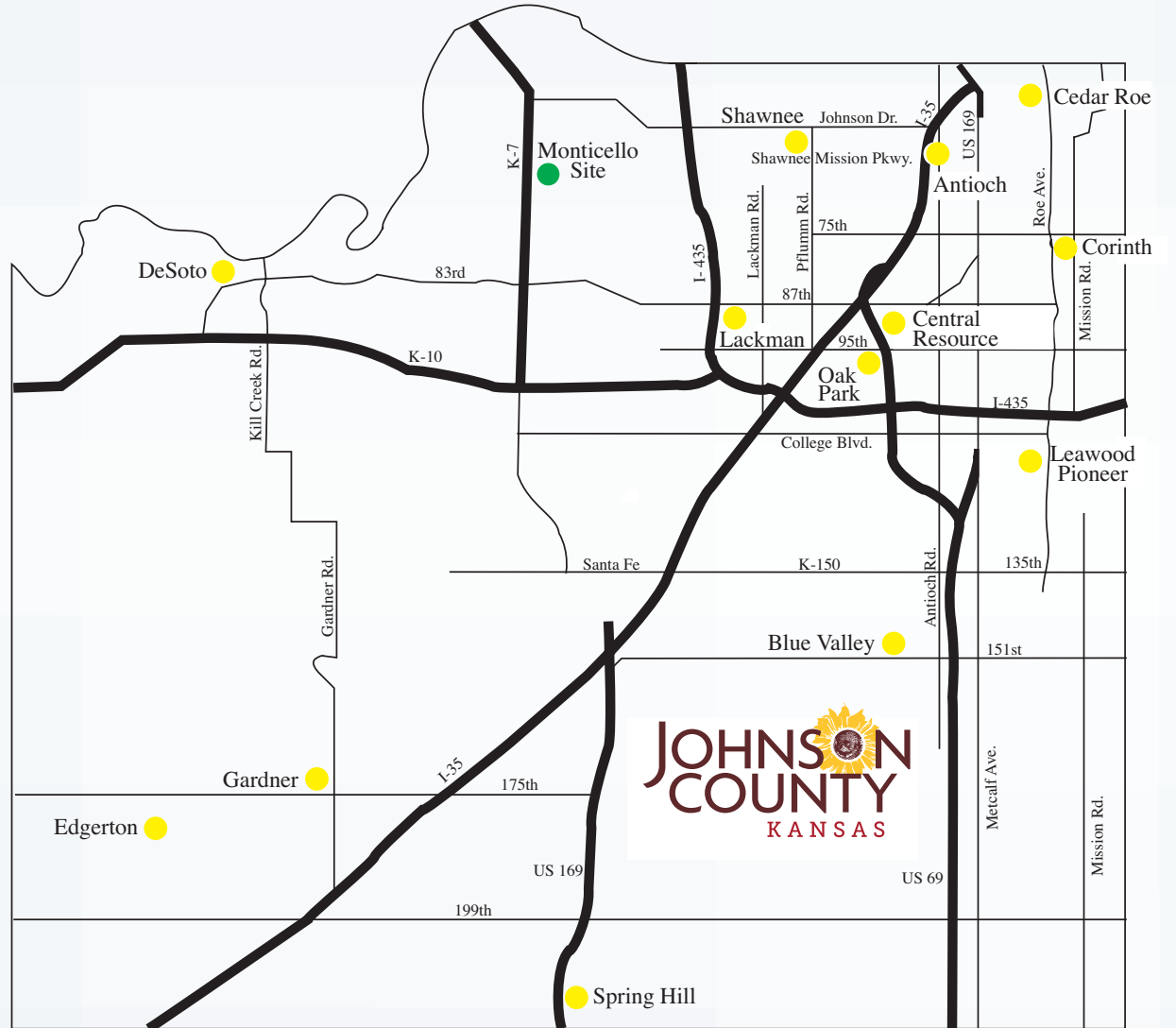
22435 W. 66th St., Shawnee, KS 66226

JOHNSON COUNTY LIBRARY



(913) 826-4600

www.jocolibrary.org



Education

Community
Building

Convenience

Library Board

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Nancy Hupp, *Vice Chair*
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Sean Casserley, *County Librarian*
Tricia Suellentrop, *Deputy County Librarian*
John Helling, *Associate Director for Systemwide Services*
Jennifer Mahnken, *Associate Director for Branch Services*
Susan Mong, *Library Foundation Executive Director*
Kasey Riley, *Director of Communications*
Matt Sapp, *Information Technology Manager*
Jeff Walker, *Financial Director*
Carolyn Weeks, *Associate Director for Central Services*

